

**THE BOARD OF THE IONA COMMUNITY
REPORT TO THE GENERAL ASSEMBLY MAY 2018**

1. Introduction

Faith communities offer a unique combination in terms of social action: an ethic of care embedded in their teaching and an unrivalled network of opportunities through which to express this. The results are impressive. But is this way of working sustainable in the longer term given the erosion of the institutions that lie behind it? (Grace Davie)

Every single year since 1967, the Iona Community has offered a residential programme in Iona Abbey, welcoming thousands of guests from around the world to this beautiful island, to share in a common life of daily worship, discussion and dialogue, food and friendship, and the practical tasks that these involve. Followed on from the years of rebuilding, this adds up to 70 years of continuous occupation and hospitality to resident guests, staff and volunteers, builders and Community members.

There is, therefore, something of a mixture of surprise, sadness and relief inherent in the Community's decision that for the first time in these 70 years, there will be no residential programme in Iona Abbey or the MacLeod Centre in 2018. The practical difficulties of planning for, staffing and operating a season's programme while at the same time embarking on a major upgrading and renovation in the Abbey have proved simply too great, even for the Iona Community, which has a long history of seemingly implausible idealism about what it can achieve. This year, there will be no large groups of visitors complete with luggage being met and farewelled at the jetty, no frantic room-cleaning between changeovers, no chore teams chopping industrial quantities of vegetables, and the Abbey Refectory and the Mac are currently full of displaced items from elsewhere.

But daily worship will continue as usual, the Community's Welcome Centre and Shop will remain open to serve day visitors, holidaymakers and islanders, and a small resident community, along with visiting members of the Iona Community, will offer a programme of talks to complement those given by Historic Environment Scotland.

And more than that, this 'sabbatical' will offer the opportunity to spend some time in reflection and discernment for the future. The world, and the church, are greatly changed since 1967. The challenges we face - of greatly increased regulation, of environmental imperatives, of Home Office visa restrictions which have made it well-nigh impossible for us to welcome volunteers and even guests from sub-Saharan Africa, of financial constraints and an ageing demographic – are the same faced by many voluntary organisations, not least churches.

And yet we remain convinced that the need, and the desire, to 'rebuild the common life' which was the founding vision of George MacLeod, is as urgent as ever. What that looks like in 2018 and beyond will not be the same as in the past. But we make the road by walking it in the company of Jesus; we are people on a journey. And we enter this new stage of our life in great gratitude for those who have shared the common life of the Iona Community in the past, and for the staff and

volunteers who have given of their time and talents sacrificially and joyfully to enable it-never more so than in 2017.

2. Sanctuary and Light – the Iona Abbey Appeal: Christine Jones, Project Coordinator

Space to Change

During 2017, the campaign to restore the monastic spaces at Iona Abbey became a time for change. Some changes were planned, others just happened, so significant adjustments and new working relationships were needed to undertake what is the largest, most complex capital project undertaken by the Iona Community since 1965, in order to:

- make the Abbey living areas accessible to all
- replace overburdened infrastructure with cost-effective systems powered, where practical, by renewable energy sources
- create spaces that are flexible, able to support new and exciting programming.

When a major funding bid failed, a commitment was made to tackle the project in two phases, each phase to start only when adequate funds have been acquired. Subsequently, Phase 1 began in November 2017 and is scheduled for completion May 2018. The decision regarding commencement of Phase 2 will be made during June, 2018, subject to information regarding tender prices and available funds. On 8th February 2018, the capital appeal has raised £1.42 million of the £2.7 million target. Her Royal Highness, The Princess Royal has agreed to be Royal Patron in support of the Abbey Appeal and plans are underway to embrace her significant influence.

The capital appeal team now driving the appeal forward is dedicated to success. The team consists of a Member, an Associate, Staff, a Trustee and an islander. They are people living and working in USA, Iona, Glasgow, Falkirk and Chester, representing the dispersed nature of the Iona Community. George MacLeod believed community emerged from the challenge of engaging together in everyday tasks. That dynamic has been reflected during this time of transition, with an overwhelming sense of hope and expectation as the living God breaks through in unexpected ways.

The project re-structuring involves a coordinator with oversight for the following groups:

- Building and Design
- Future planning
- Core Fund Raising

The Iona Abbey Project Group (IAPG) was created to act as a sounding board and information exchange between all relevant areas within the Community to assure coordination and co-operation. The IAPG is accountable to Council, with twenty people actively involved, meeting quarterly to contribute specific skills and interests.

Partnership relationships are complex as responsibilities are shared for an ancient site of such historic, cultural and spiritual significance. The Appeal is strengthening partnerships. The Iona Cathedral Trust and Historic Environment Scotland continue to make much valued contributions. Developments at the Abbey are also being informed by innovative island initiatives. Iona Renewables has a vision for 100% renewable energy across the island, so Phase 2 of the work at the Abbey includes a sustainable heating system. The islanders have plans for a new village hall, which will create opportunities for the shared use of community space. During Community Week, islanders

contributed to sessions when we shared stories and recognised our collective vulnerability. Islanders reflected that 'life is good here' and the Iona Community was encouraged to 'think outside the box' and develop collaborative programmes hosted by a local hotel.

During 2018, worship in the Abbey will continue, the Welcome Centre remains open and a non-residential programme is being planned for the season.

As the last guests left in the autumn, skeleton staff and volunteers prepared to close the residential provision at the Abbey for the first time in fifty years. Now there is time and space to reflect, to re-group with our island neighbours, to be intentional about engagement with urban situations of peace and justice and to welcome church communities seeking relevance and renewal. A sacred space where our vision for an inclusive welcome must be held with care, trusting the promise of new life for generations of pilgrims to come.

3. Iona Centres: *Pat Bennett, Programmes Development Worker*

Once again hundreds of guests and dozens of volunteers were welcomed to our two centres on Iona. A 26-week season in the Abbey Centre began with an immersive and interactive Holy Week experience. Other highlights included a 'World Encounter Week' with story tellers, poets, musicians and artists from the Global South; a 'Strangers and Friends' week bringing together followers of Christianity and Islam, and a week led by the Kairos Palestine group.

Perennial favourites Ian Bradley and Alastair Macintosh guided guests in revisiting Celtic Christianity and exploring the Pilgrimage of Life, whilst the Wild Goose Resource Group facilitated an examination of how change should and could be a central dynamic in church life.

The Mac had a much shorter but equally varied season: A group who met as strangers worked together to write a communion liturgy on the theme of hospitality which was then used in the Abbey; other weeks saw guests exploring how to be change makers, and discovering and discussing environmental justice. Both centres also ran a number of very popular 'gathering spaces' - quieter weeks without a specific programme theme providing a more relaxed experience for guests

As always there were assorted challenges for both guests and staff. However, for the majority of those who visited our centres, the experience was an overwhelmingly positive and enriching one. As we look to the future, and to how we staff and run our centres post-refurbishment, there are many lessons to be drawn from the experiences of 2017 and previous years and these will become an important part of our discussions going forward.

Autumn Encounters Weeks

The Community is committed to developing closer partnerships with others on Iona and 2017 saw the launch of a new venture in conjunction with the St Columba Hotel. These three 7-night programmes enabled the St Columba to extend its season and thus the employment it could offer, and the Community to offer residential programme when its own centres were closed. It also opened our programmes to those for whom our own accommodation was a barrier to access.

Accommodation and meals were provided by the hotel with most programme sessions happening in the Abbey common room.

Despite concerns that staying in a hotel would diminish the experience of building 'intentional community' - something which is seen as an important element of what we offer in our own centres - guests expressed a very strong sense of an evolving community in which they felt safe and supported. This was due in part to the arrangements for group eating at the hotel and also to the skilful way in which the weeks were led and facilitated. The weeks themselves were very varied in form and content - poetry writing, meditative practice, singing, a 'death cafe' (open to all island residents), Quaker discernment practice, storytelling, walks and a moonlit service in the Nunnery were amongst things on offer

Feedback from guests, leaders and the hotel was extremely positive - along with a number of useful suggestions for improvement. On the strength of this we are continuing with the project in 2018 when we will be running a set of four 5-night programmes - one during Holy Week and three in the autumn again.

Rosie Magee finished three years as Iona Centre Director, having brought a warm hospitality to guests, care for her staff and deep attentiveness to the worship life of the Abbey. We thank her and wish her well as she continues her ministry in Scotland. Rev Heinz Toller is the new Iona Centres Manager in this time of looking forward.

4. Camas Centre: *Kathy Galloway, Leadership Team*

As its brochure says, Camas is 'the outdoor centre with a difference', because it offers activities, a real sense of community and a real focus on the environment. Housed in 200-year old cottages nestled in a beautiful bay, 1 ¼ miles walk from the road on the Isle of Mull. Camas is a safe, caring and respectful environment offering hospitality and friendship, which it extends to all.

2017 was a long season and everyone was in need of rest by the end, but the staff team ran a dynamic, fun and professional season. The Iona Community is proud of what they, and a great group of volunteers, managed to achieve this year. Visiting groups included GK Experience, St Paul's Youth Forum, the Grassmarket Project, The Barn, Faith in Community Scotland and SiMY, Glasgow University and GRAMNET. Abercorn School in Glasgow celebrated bringing groups of young people with additional support needs for 20 years! Garden Weeks and Work Weeks also went well.

But the highlight of the season was undoubtedly the fact that Camas has raised £18,345 for a tree planting and education project, more than double its original funding goal. The Camas Woodland project aims to plant 4000 native trees on 1.4 hectares of land next to the Iona Community's Camas buildings, returning forest cut down in previous decades and never replanted. The money, which was raised through a crowdfunding web page, will pay for fencing to protect the young trees from deer and sheep. The Woodland Trust agreed to provide the native trees, stakes and guards, if Camas could raise funds for the fence. In restoring the woodlands, the project hopes to bring back Mull's lost wildlife, ecology and extremely rare lichens only found on the west coast of Scotland. Camas also hopes to bring more local children to the centre so they can learn about the environment on

Mull. New Caledonian Woodlands are booked to bring their expertise and skill to a 'Tree planting' week in March to plant the 4000 trees.

Work has been done to improve pricing and booking processes, and to highlight the subsidies available to low-income visitors, which should improve income in 2018, and a successful fundraiser for Camas was held by Glasgow Iona Community family groups. Camas also said goodbye to the Coordinator, Abbi Mason, after four years of brilliant leadership (and gardening). We are pleased to welcome Darragh Keenaghan to the post. Grateful thanks are due to all the 2017 staff and volunteers.

5. Mainland Programme: *Pat Bennett, Programmes Development Worker*

Although 2017 has been a year of many challenges and changes for those involved in programme work, we have continued to offer a rich variety of programme possibilities on the mainland to complement those on Iona and at Camas.

The mainland programme has been delivered mostly through weeWONDERBOX - our collaborative programme with the Wild Goose Resource Group, and full details are given in their report. We have also hosted various groups (frequently en route to or returning from Iona) for sessions on the history and spirituality of the Community and on its approach to liturgy and worship. This has often involved pilgrimages in Glasgow City Centre or in Govan and we are currently developing various different pilgrimages as part of the WeeWONDERBOX programme.

Youth Programme

Continued lack of funding for a second youth worker has meant projects have had to be scaled back in various ways - for example we only ran YouthFest in one centre on Iona this year instead of both. Despite this, we have continued a rich and varied programme enabling young people to meet together to discuss matters of concern; to learn how to value and care for themselves, and to gain confidence in their own voices and in their ability to contribute to and change the lives of the communities with which they are involved.

- YOUTH ART- Former volunteers Georgina Shields & Danica Kramer took over the reins creating a curriculum exploring subjects from emotions to the environment through community art. Sadly, when they moved on to new employment at the end of the summer we decided that we could no longer resource the project. To celebrate all that it has been over the past 6 years we finished up in October with a party. Welcoming back volunteers and young people from the past we enjoyed a final session together with games, cake & of course art.
- IGLOW - our group for teenagers has met throughout the year at our base in Carlton Court delving into challenging issues, developing empathy and creativity and enjoying a lot of laughter. Participation in a 'stand-up to racism' march and a 'refugees welcome' demo have, along with learning about the KIN project which works with prisoners and their families and a visit to the City Chambers, been some of the ways through which the group have been encouraged to become more politically aware and engaged.

- Residentials have once again been a highlight. Our annual *YouthFest* on Iona saw Chris and his team of volunteers lead a week on 'Big Love'. Young people explored self-care practices and practical ways to sustain nourishing friendships, led worship, and inspired one another to work with communities to shape a better, more just world.
- The Christmas Gathering saw 27 young people from around the UK - many former volunteers - brave wind and snow to see out the year with a mix of reflective quiet and joyful clamour.

It was also an occasion for sadness as we said goodbye to Chris Long who has been the Community's Youth Development Worker for the last 6 years. Chris has been a hugely influential figure in the lives of many of the young people involved in our youth programmes. He has been instrumental in developing and consolidating the volunteer training programme which has seen a significant group of young people go on to help at residential and non-residential events and work on Iona or at Camas. This group is also the core of a new young adult group who are actively exploring ways in which to deepen their link with the Community; in turn the Community is committed to supporting them as they seek to form and grow an intentional and supportive community in a way which is appropriate for them.

We are deeply grateful to Chris for his contribution to the life and work of the Community, and for his love and deep commitment to all the young people with whom he has worked on our behalf. We wish him and Kim every blessing for their future journey.

As we look to the future we face some daunting challenges not least of which is how we can continue to resource this work. Although we cannot at the moment replace Chris we will be continuing contact work with IGLOW and through a summer youth festival at Camas. To this end we have employed two part-time workers - one to continue with IGLOW and one to develop and lead the summer festival. In addition to this we have employed a third part-time worker to conduct a community audit as a basis for future funding applications and the development of a sustainable work with young people. All 3 workers have been connected with our youth work previously. Before he left, Chris produced a substantial reflection on the lessons which could be drawn from the last 6 years and this will be an invaluable part of the ongoing audit and reflection process we are undertaking.

6. Wild Goose Publications: Sandra Kramer, Publishing Manager

2017 has been another very productive year for Wild Goose Publications. After several years of work by a group of Iona Community members on the new edition of the *Iona Abbey Worship Book*, it was finally published in February. Over many years this has been the best-selling title for Wild Goose and it was satisfying to know that this new edition would be selling all over the world for use by people who had been inspired by their experiences of taking part in Abbey services.

It was also a year of coming to fruition of several other projects that had been ongoing during the previous year.

New books published:

Iona Abbey Worship Book (New revised edition), Iona Community; *The Sun Slowly Rises*, Neil Paynter; *Iona: A Map* (2017 edition), Iona Community; *Wild Goose Big Book of Worship Resources*, Iona Community; *Colliding With God*, Richard Skinner; *We Bring You Everything and Tip It Out in Front of You*, Iona Community; *Wild Goose Big Book of Liturgies*, Iona Community; *From Darkness to Eastering*, Bonnie B Thurston; *The Cloisters of Iona Abbey* (2017 edition), Ewan Mathers; *The Pieces We Keep*, Katie Munnik.

New e-books: All the above titles except the map.

New original downloads:

The Silence of God, Isabel Smyth; *Praying with Light*, Rebecca Maples; *To Walk the Way of the Cross*, David Osborne; *Lead Me into Life with You*, Thom M Shuman; *With Intuition, Imagination and Love*, Sarah Agnew & Jan Sutch Pickard; *Rosemary for Remembrance*, Trevor Thorn; *The Best of All Possible News*, Sarah Agnew; *Seven Actions*, Stephen J Maunder; *Walking to Emmaus Again*, Sarah Agnew; *Open Eyes, Open Hands*, Joy Mead; *As You Come and Go*, Tom Gordon; *Understanding the Soul*, Joy Mead; *Let Us Live Your Love*, David Osborne; *Thanksgiving*, Rosemary Power & the Iona Prayer Circle; *For a Sick Child*, Rosemary Power & the Iona Prayer Circle; *For a Troubled Family Situation*, Rosemary Power & the Iona Prayer Circle; *To Find Ourselves Changed*, Isabel Smyth; *For a Person who has Suffered at the Hands of Others*, Rosemary Power & the Iona Prayer Circle; *The Appointment*, Tom Gordon; *Voices of Longing, Glimpses of Hope*, Elaine Gisbourne.

20 new downloads from published books were also added.

Thanks to our authors, we have again been able to send material out into the world that both embodies the issues that the Community is concerned about and presents an inspiration for living life in a more just and spiritually sustainable way.

7. Coracle: Neil Paynter, Coracle Editor

The Iona Community's magazine, Coracle, is published three times a year, along with a regular e-bulletin, e-Coracle, providing up-to-date news and topical views. Both are circulated worldwide, to around 3000 in the Community's constituency and beyond, and with a much wider readership, keeping readers informed of the life and work of the Community, offering resources for reflection and worship and giving a platform for the sharing of provocative and diverse perspectives on global and local issues of social justice.

8. Wild Goose Resource Group (WGRG)

WGRG have continued to develop the weeWONDERBOX events programme in collaboration with the Iona Community's Programme Development Worker. This opens up exciting possibilities as it increases public opportunities for faithful folk to engage with the Gospel in the world. weeWBOX aims to explore the shape of progressive, relevant Christian discipleship for contemporary times.

2017 was the first full year of the wWBOX programme with over 90 public events organized. Largely based in the Community's Glasgow home on the southern bank of the Clyde, this urban context allows us

to reclaim and rearticulate large parts of one of the original, core purposes of the Iona Community – that of training God’s people – with a heightened, evangelical dimension.

The organic programme includes ‘Wee Weekly Worships’ each Wednesday evening; midweek and weekend urban retreats; DVD-based faith exploration series (using the renowned *Living the Questions* materials); walking Bible studies; series on music & song; ceilidh & game nights; and occasional concerts and one-off events.

Two major innovations marked 2017. The first was ‘ColumbaFest’, a June weekend festival of faith, politics, culture and creativity, which celebrated many of the compelling themes in the life of the saint who founded the monastery on Iona and from there Christianised Scotland. The second was ‘Where Three Streams Meet’, a 3-day Scottish-Danish conference on liturgy & theological concerns, in which we built on a developing relationship with creative liturgists and musicians from our Nordic neighbour.

Also in June, as part of the Just Peace Partnership, WGRG and the Iona Community participated in the Peace Tent venue at Solas Festival at the Bield. Along with our other partners - the Church of Scotland, the Corrymeela Community, A Place for Hope, Christian Aid and The Progressive Christianity Network – we delivered a programme of workshops, worship, ceilidh and big sing.

Later in the summer, WGRG and the Community were present at the Greenbelt Festival as part of ‘Northern Lights’ – where, similar to Solas’ Peace Tent, we ran and hosted workshops, talks and music sessions in partnership with Church Action on Poverty and Fischy Music. Beyond the Northern Lights venue, WGRG offered another stirring hundreds-strong Big Sing, and the marquees where John Bell spoke on Trump, Brexit and human diversity were filled to overflowing.

In Greenock East and Patna Waterside, respectively, Jo Love and Graham Maule continued as mentors in the Church of Scotland’s Priority Areas ‘Chance to Thrive’ programme, assisting in developing visions and possibilities for congregations’ roles in the local community.

Jo has continued as a member of the ‘Resourcing Worship’ sub-group of the Mission & Discipleship Council, and its current working group on Discipleship. Jo and John additionally delivered workshops at conferences run by the Ministries Council.

More ecumenically, Jo has kept up her role as creative advisor to the Scottish Committee of the World Day of Prayer, now for a fourth year. Being a contributing writer with Spill the Beans proves an ongoing source of sustenance and community.

In July, and for the last time in a little while (due to the re-development work in the two Iona Community island centres), WGRG led their annual week on Iona: this year entitled ‘Change Without Decay’.

Interest in WGRG’s work, approaches and materials remain consistent and show little sign of diminishing. All members of WGRG have been engaged in Christian education events with congregations and groups throughout the UK and across the world. John Bell has fulfilled requests from churches, retreat centres and educational institutions in countries as diverse as Denmark, Spain, Belgium, Netherlands, South Africa, Canada, USA and Singapore.

In the latter part of 2017, WGRG worked on a forthcoming publication – ‘Known Unknowns’ – containing 100 WGRG song texts which can be sung to commonly-known tunes. This will be published in 2018 by

Wild Goose Publications and is offered as a resource for congregations and groups with limited musical resources, in order that the crucial, cultural gift of congregational song can be protected and sustained.
Graham Maule, WGRG

9. Iona Prayer Circle: Rosemary Power, Prayer Circle Coordinator

With administrative support from our Glasgow office, the Prayer Circle Coordinator ensures:

- Everyone involved, sponsor or intercessor, receives the Prayer Circle newsletter;
- Intercessors receive, as they have requested, between one and seven prayer lists, each of which has up to 12 people or situations requiring prayer;
- Further, about 100 members receive their list(s) and the newsletter by post as they do not have email. the office and volunteers ensure that this occurs.

The intercessors live across the world. Many are elderly and the Prayer Circle is a major commitment of their time, energy, and spiritual commitment, but through it intercessors make a significant contribution to the life and witness of the Iona Community. Some are Members or part of the wider movement, while others volunteer as a result of a visit to the Iona centres.

The newsletter and updated lists are sent out every two months. There is considerable overlap between the people prayed for, the sponsors requesting prayer for people and situations, and the intercessors. In all about 600 people are involved. Intercessors are committed to regular prayer for the people on the list(s) to which they are connected; and many observe a special time of prayer to correlate with the 9 pm service on Tuesdays in Iona Abbey.

The Prayer Circle coordinates closely with the Sacristan of Iona Abbey to ensure that urgent requests are added to the prayers for healing on Tuesday evenings. In addition, there is a small group who pray for urgent requests between the two-month mailings.

A new leaflet was produced in 2017. This is available in print copy, on Iona, in the Glasgow office and elsewhere, and online on the website. A series of short liturgies has been produced on nine themes, intended for private or small-group use by the intercessors and sponsors. A version of each of these liturgies, together with material from other contributors and sources, and a relevant reflection, are currently being published as Wild Goose download. They will also appear as a single download book.

The Prayer Circle, though low-key by nature, remains a key part of the work of the Iona Community. with wide ramifications, and closely knitted to the spiritual life that centres on the abbey. The hidden spiritual life of the Community touches many.

10. Membership

Nine new members were welcomed into full membership at the Hallowing Service held on Iona in August. Currently, there are 13 people on the New Members Programme. Full membership now stands at 280 with 1539 Associate Members and 864 Friends worldwide. Iona Community groups meet regularly in the Netherlands, Austria, Finland, Germany, Switzerland and the USA. The fifth

Europe-wide gathering was held in Salzburg in September 2017. In October 2018, for the first time ever, Community Week will be held outside Scotland, in Schoorl in the Netherlands.

In November, the Iona Community was proud and delighted to celebrate the 100th birthday of its senior member. **Ian M Fraser** has been a pastor-labourer in heavy industry, a parish minister, Warden of Scottish Churches House, an Executive Secretary of the World Council of Churches, and Dean and Head of the Department of Mission at Selly Oak Colleges, Birmingham. He is the author of numerous books, and his *Reinventing Theology as the People's Work* (*Wild Goose Publications*), is used as a standard theological sourcebook throughout the world.

Having lived life to the full to the very last day, Ian died suddenly and peacefully at home on 9th April 2018. Many Community members were present at his funeral, a wonderful family celebration of his life, work and witness; tributes flowed in from across the world from people whose lives he had touched.

Ian was one of the original members of the Iona Community, sharing the vision of rebuilding the common life. Throughout his life Ian travelled the world, alone and with his beloved wife, Margaret, visiting basic Christian communities. He walked alongside slum dwellers in India and Haiti; Nicaraguan and Cuban revolutionaries; priests, nuns and catechists facing arrest and/or death in Central and South America; and small farming and fishing communities in the Philippines. His unswerving commitment to the priesthood of all believers made him one of the world's foremost theologians of the whole people of God. His practical engagement, unfailing interest in contemporary politics and public affairs, and his kindness and mischievous sense of humour made him a dearly loved member of the Iona Community for over 75 years. Further appreciations will follow. For now, 'tell him we love him and miss him.'

In 2017, the Iona Community elected Dr Michael Marten as its Leader. This appointment has now come to an end. In accordance with good employment and pastoral practice, the Community is unable to discuss any details of this. The Community's governing body, the Council, is moving towards making a two-year appointment which will allow a period of reflection, prayer and discernment around critical issues of organisational change and future direction. Caro Smyth, a former Convener of Council, and Kathy Galloway, a former Leader, are currently providing a leadership team.

Every 31st day of its monthly prayer cycle, the Community remembers those who have died since its formation in 1938 and prays 'tell them we love them and miss them'. Last year the names of Catherine Harkin, doctor and singer, Lawrence Nugent, peace campaigner and disability activist, and Barry Cummings, dedicated hillwalker, justice campaigner and youth worker were added to that list. In the communion of the saints, an ever-present reality for the Iona Community, we are not divided. We give great thanks.

Convener: Alan Kimmitt,

Leadership Team: Caro Smyth and Kathy Galloway