

## **Appointment Process**

The amended Memorandum and Articles of Association now states that *“The appointment of directors shall be carried out by an Appointments Panel, the membership of which shall be determined by the Council of the Community and ratified by Members at an annual general meeting.” (Article 25).*

In keeping with the amended Memorandum and Articles of Association, *“There shall be twelve directors of the Community, who shall be appointed by the Appointments Panel. Eight of these shall be Members, and four shall be appointed from outwith the membership, although Associate Members will be eligible.” (Article 20).*

Members of the Iona Community are invited to apply to act as one of eight director/trustee posts.

Associate Members, Friends of the Iona Community and other individuals from outwith the Iona Community interested in developing and delivering on the aims and objectives of the wider Iona Community, are invited to apply to act as one of four director/trustee posts.

### **Council members are elected for a period of 4 years which is renewable.**

An application form is attached. The application invites your reason for application and asks you to identify any skills and experience under selected headings. It is not expected that applicants will complete all sections. This information will assist the appointments panel in delivering an appropriate mix of director/trustee skills on Council, helpful in providing the strategic oversight and governance of the Iona Community.

Applicants will be invited for interview by the Appointments Panel.

Applicants are asked to provide one referee who would only be contacted if invited for interview.

Deadline for receipt of applications is 24.00 hours on Friday 20<sup>th</sup> March 2020.

Applications can be sent electronically to [CompSec@iona.org.uk](mailto:CompSec@iona.org.uk) or by post to

David Dugan,  
Company Secretary,  
Iona Community,  
21 Carlton Court,

Glasgow, G5 9JP.

The Appointments Panel will shortlist applicants for the role of Trustee and invite them to interview on 21<sup>st</sup> or 22<sup>nd</sup> April 2020.

The Appointments panel will submit 12 names for Council for ratification by the membership of the Iona Community attending the AGM on 23<sup>rd</sup> May 2020.

Members can communicate to the Company Secretary of the Iona Community any clarifications or objections regarding any proposed Director/Trustee in advance of the AGM.