

iona  
community



# Work with the Iona Community

*Transforming lives to  
change the world.*

## Iona Community Job Description

<b>Job Title</b>	Islands Centres Maintenance Worker
<b>Reporting to</b>	Islands Estates Manager
<b>Salary Band</b>	As residential post: Annual allowance of £9,350 (pro rata), all rent, bills and food included.
<b>Type of Contract</b>	Resident post – Fixed Term, 1 <sup>st</sup> June 2026 to 31 <sup>st</sup> October 2026
<b>Location</b>	Isle of Iona, with some overnights on the Isle of Mull
<b>Hours of Work</b>	35 hours per week; with Common Life commitments in addition
<b>Common Life Accountability</b>	
<p>Working for the Iona Community as part of the Resident Team is more than a job – it is a way of life. We live and work together as a community, committed to sharing a common life. This means that staff share in tending a home with one another, while also sharing daily tasks, worship and recreation with the guests who join us in community, and with each other.</p> <p>Living like this can be very rewarding. It can also be a very vulnerable and challenging experience, balancing our allocated job along with the shared “common life”. This life together is a commitment, or a covenant that is agreed, rather than a contract that is signed.</p> <p>It is this mixture of our daily work, with a commitment to the common life and the building, receiving and celebrating of community that makes working at our islands centres far more than a job; but a way of life.</p>	
<b>Annual Leave</b>	37 days for full-time staff. Pro-rata for part-time staff. Holiday/Annual Leave Entitlement runs from 1 January to 31 December each year and is inclusive of Public Holidays
<b>Pension</b>	Membership of the National Employment Savings Trust

## Overview of the organisation

The Iona Community is an international, ecumenical Christian movement working for justice and peace, the rebuilding of community and the renewal of worship.

Our Community was founded in Glasgow, Scotland in 1938 by Rev George MacLeod, a visionary and social reformer.

## Job Description

Iona Abbey is a place of welcome, hospitality and challenge, through our daily rhythm of worship, meals, shared tasks and guest programme.

Under the guidance of the Islands Estate Manager, the Islands Centre's Maintenance Worker's role is to support the maintenance across the properties on Iona and Mull. This includes regular visits to the Camas Centre to undertake work on the historic buildings and grounds and supervising workaways who visit the centre during its current period of closure. The properties include:

**Iona Abbey** – internal areas of Iona Abbey, occupied by the Iona Community

**Camas Centre** – 180 year old, off-grid granite cottages located on the Ross of Mull

**Dunsmeorach** – 9 bedroom staff housing located on Iona

**Cul Dunsmeorach** – small, 1 bedroom flat located on behind Dunsmeorach

**Welcome Centre & Shop** – small shop and staff offices, located opposite Iona Abbey

**Shuna Cottage** – 4 bedroom volunteer housing located on Iona

**Cul Shuna** – 6 bedroom volunteer housing located on Iona

**Roseneath Cottage and Beach Hut** – staff housing and small building located on Iona

The Maintenance Worker is responsible for consulting and working the various properties on Iona and the Camas Centre as required.

Although based primarily on Iona, the position will be required to work frequently at the Camas Centre on Mull, with some overnights during workaway visits.

## Main Responsibilities

### 1) Maintaining the Facilities to a High Standard

1. Undertaking basic maintenance work across the properties and grounds to a high standard, under the direction of the Islands Estate Manager and Maintenance Coordinator.
2. Supervising routine maintenance work undertaken by workaway visitors and guests
3. Working alongside external contractors where necessary.
4. Observing the Iona Community's environmental policies in relation to all work undertaken

### 2) Support Hospitality for Workaways

5. Supporting the hospitality of workaway guests at the Camas Centre during visits, including shared tasks and meals
6. Overnight stays at the Camas Centre during workaway periods

### 3) Duties Shared with Other Staff Members of the Abbey Team (for which training is given)

1. Health & Safety compliance, Safeguarding, First Aider, Fire Officer
2. Option of being on the rota to lead or back-mark the weekly pilgrimage
3. Liaising with the Communications team to provide content (i.e. photos, videos or sound recordings)

## Level of Autonomy and Decision Making

This post has considerable day-to-day autonomy and the post-holder can make decisions relating to their area of responsibility. Decisions that will have a wider impact must be made in liaison with the Operations Manager and Islands Estate Manager and other members of staff as appropriate.

## Supervision and Budget responsibility

This post has no direct supervision or budget responsibilities.

## Key Relationships

**The main internal contacts of the post are:**

Islands Estates Manager, Operations Manager, all colleagues in the Abbey Team.

**The main external contacts of the post are:**

Guests, workaways, member of public, islanders, staff of Historic Environment Scotland (HES)

## Personal Specifications

### Essential

1. Be in sympathy with the aims and purpose of the Iona Community, and be able to reflect these in their work at the centres.
2. Enjoy working with a variety of people from different backgrounds.
3. Relevant experience of basic maintenance work. This may include basic decorating, groundskeeping, plumbing and other "handy-person" skills.
4. Experience in safe use of practical tools and equipment, including power tools.
5. An understanding of the challenges of community living
6. Be committed to a basic, simple, sustainable lifestyle
7. Have a dynamic, flexible approach

### Desirable

1. Experience in managing small woodlands
2. A full, clean driving license
3. DIY skills

**This post is exempt from the Rehabilitation of Offenders Act and Residential post-holder will need to be or to become a member of Scotland's Protection of Vulnerable Groups Scheme.**



text text text

# How to apply



## Islands Centres' Maintenance Worker

Closing date: 23:59 BST Sunday 10<sup>th</sup> May

Interview date: 14th May online

Please apply by email using the application form to outline your experience and suitability for the role. Due to the nature of this role, it will not be possible to consider candidates who do not already have the right to work in the United Kingdom.

Email: [icrecruitment@iona.org.uk](mailto:icrecruitment@iona.org.uk)

The Iona Community, Suite 9, Fairfield, 1048 Govan Road, Glasgow, Scotland G51 4XS  
Iona Community is a Scottish Charity regulated by the Scottish Charity Regulator (OSCR).  
Company No: SC096243 | Charity No: SC003794